

Nevada Task Force on Alzheimer's Disease State Plan Recommendations Planning

Recommendation #: 3 Cultural Competence

TFAD Member Lead(s): Ben Challinor

Current Recommendation as Stated:

To help ensure equitable processes and outcomes, advocates would benefit from engaging in non-stigmatizing, cultural-competence training that emphasizes cultural humility (i.e., consistent self-reflection and assessment for equitable behavior). The proactive pursuit of cultural humility ensures input from affected communities will be consciously prioritized. Specific activities might include, without limitation:

- Promoting implicit bias testing. Encouraging personnel involved in public-facing engagements with the dementia community to take implicit bias assessments;
- Promoting listening sessions. Before developing campaigns, entities conducting outreach should engage dementia community members to gauge impressions on aging services and healthcare experienced by its culturally diverse and marginalized members;
- Promoting development and use of culturally competent 'toolkits' as a resource to support entities providing awareness and outreach campaigns for the dementia community; and
- Employing 'Choice Point Thinking' that requires the deliberate consideration of impacts on marginalized communities at all points of major decision making.

These activities align with the understanding that person- and relationship-centered care involves non-stigmatizing, customized outreach approaches to address a multicultural population (i.e., reflecting differences in ability, generation, ethnicity/race, and sexual orientation/gender identity, as well as all their potential intersections). Adopting this approach has been shown to increase a person's receptiveness to outreach efforts, improve the quality of their care and minimize their experienced health disparities.

Indicators:

1. Monitor number of created, adopted, and disseminated cultural-competence training programs and toolkits, including progress and implementation of Nevada SB 364 and SB 470 (2019).
2. Monitor number of service providers that report having participated in cultural-competence training.

Potential Funding:

- Grants, gifts and donations
- Specific sources may include:

- National Resource Center on LGBT Aging
- US Department of Health and Human Services (US DHHS) Office of Minority Health
- Nevada Department of Health and Human Services (NV DHHS) – ADSD Collaboration with different cultural and ethnic focused organizations

Current Status (i.e., activities/outcomes?):

There has been work within the Alzheimer’s Association and Dementia Friendly communities to reach out and educate underserved communities.

Determination: For the 2025 State Plan do you propose this recommendation be:

- Retain as is

Justification: The progress in this area has been great, but it is important to keep cultural competency at the forefront of our work. At this time, this recommendation still fits the needs of our work.

Suggested Revisions:

• **Recommendation:**

• **Indicators:**

• **Potential Funding:**